Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

_	F = 41	h = 2022 l		!	2022				20
			dar year, or tax year begir	ining	, 2025, ar	nd ending		, 2	
В		if applicable:	С				D Emplo	yer identifi	cation number
	X Ad	ddress change	JP4 FOUNDATION				81-	29687	38
	Na	ame change	PO BOX 3630				E Teleph	ione numbe	r
	In	itial return	MINNEAPOLIS, MN	55403			(76	3) 24	2-2125
	\mathbf{H}	nal return/terminated					() (,0, 11	
	\mathbf{H}	mended return					G 0	receipts \$	4FF 204
	\mathbf{H}			1 11		lu/a) Is this a group retu		455,384.
	Ap	pplication pending		al officer: JEFF HUTH		,			
			SAME AS C ABOVE		r		Are all subordinate If "No," attach a lis	s included? t. See instr	uctions. Yes No
I	Tax-	exempt status:	X 501(c)(3) 501(c) () (insert no.)	4947(a)(1) or	527			
J	We	bsite: H'	TTPS://JP4FOUNDAT	ION.ORG/		H(c) Group exemption i	number	
K	Form	n of organization:	X Corporation Trust	Association Other	L Yea	or of formation:	2016 M	State of led	gal domicile: MN
	rt I	Summa					2010		
1 6	1	Briefly descr	ibe the organization's miss	ion or most significant a	ctivities TUF	MTCCTON		A EOII	NDATTON TC
	-		CH THE LIVES OF Y						
Governance			ES, HEALTHY MEAL				111152 1111	Oogn_i	TEVETUT
둳		ACIIVIII	ES, REALITI MEAL	S, AND DEALINI	KETALLONSI	1115			
ē	_	Ola I - 41-i - I-							
Š	3	Check this b	ox III if the organization of the gove	n discontinued its opera				-	
~∀	4		ndependent voting member					3	11
e)	5		r of individuals employed in					5	8
ŧ	6		r of volunteers (estimate if					6	1
Activities &	_		ed business revenue from					7a	45
⋖								-	0.
	D	ivet unrelate	d business taxable income	Ironi Form 990-1, Part i	, IIIIe 11				0.
	_	0 t: t	(Dt) (III lin-	11->			Prior Year		Current Year
<u>•</u>	8		s and grants (Part VIII, line				271,	888.	241,450.
Revenue	9		vice revenue (Part VIII, line						
ě	10		ncome (Part VIII, column (·				117.	
ш	11		ie (Part VIII, column (A), li		•		-41,		118,884.
	12		e – add lines 8 through 11				230,		360,334.
	13		similar amounts paid (Part	• •	-	⊢	3,	255.	12,046.
	14	Benefits paid	d to or for members (Part I	X, column (A), line 4)					
	15	Salaries, oth	er compensation, employe	e benefits (Part IX, colu	mn (A), lines 5	-10)	94,	458.	95,405.
Expenses	16a	Professional	fundraising fees (Part IX,	column (A), line 11e)			•		1,968.
ë									1,000.
꼾	b		sing expenses (Part IX, co			<u>,210.</u>			
_	17		ses (Part IX, column (A), li			<u> </u>	129,	800.	213,993.
	18	Total expens	ses. Add lines 13-17 (must	equal Part IX, column (A	A), line 25)		227,	513.	323,412.
	19	Revenue les	s expenses. Subtract line 1	8 from line 12			2,	980.	36,922.
ð 6							Beginning of Curre		End of Year
Net Assets or Fund Balance	20	Total assets	(Part X, line 16)				312,		334,019.
Pag Bal	21		es (Part X, line 26)				18,		3,386.
<u> </u>	22		•			-	•		•
			r fund balances. Subtract I	ine 21 from line 20			293,	/ 1 1 .	330,633.
	rt II	Signatu							
Unde	er penal	Ities of perjury, I d	eclare that I have examined this ret arer (other than officer) is based on	urn, including accompanying sch	edules and statemer	nts, and to the l	best of my knowledg	e and belief	, it is true, correct, and
		- · · ·							
		Signature of	fofficer				Date		
Siç He	gn	Signature o	Officer						
Не	re	JEFF :				EXE	CUTIVE DI	RECTOR	₹
			t name and title						
		Print/Type	preparer's name	Preparer's signature		Date	Check	if P	TIN
Pa	id	ANDRE	W MINCK				self-emplo	yed P	03263063
	epare			ED SOLUTIONS	I.				
Üs	e On	ily Firm's addr					Firm's EIN	02-	4395477
-3		Filins addi							
N /	, +b = 1	IDC discuss #	MINNEAPOLIS,		ruotions		Phone no.		309-5662
ivia	y trie l	iro aiscuss ti	nis return with the preparer	PLIONLI SDOVE : DEE IUSI	ructions				X Yes No

Part	: III	Statement of Program S							7.7
	D : (1	Check if Schedule O contains		to any line in this F	art III				Χ
1	-	describe the organization's mi		ra ma ENDTAN	mun 1 11700 00 17	OTT.	IDED CEDIN	7.0	
		MISSION OF THE JP4						<u></u>	
		AN COMMUNITIES THROU							
	<u>REL</u>	ATIONSHIPS.							
2	Did the	e organization undertake any sign	ificant program servi	ices during the year w	hich were not listed on th	ne nrior			
		990 or 990-EZ?					. Yes	X N	0
		," describe these new services on					. 🔲 163	Λ	•
		e organization cease conducting		ant changes in how i	it conducts, any progra	m services?	Yes	X N	0
		," describe these changes on Sch		and onangee in now	ic conducto, any progra		· 🗀	Δ	•
		be the organization's program		ments for each of its	s three largest program	services, as m	neasured by	expenses	S.
	Section	n 501(c)(3) and 501(c)(4) organ	nizations are requi	red to report the amo	ount of grants and alloc	cations to other	s, the total e	xpenses	,
	and re	evenue, if any, for each progran	n service reported.						
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	(Code				\$				_)
	SEE_	SCHEDULE O							
4h	(Code	:) (Expenses \$	102 600	including grants of	Ś) (Revenue	Ś		
									_'
	<u> </u>	SCHEDULE O							
4 c	(Code	:) (Expenses \$		including grants of	\$) (Revenue	Ś)
	(0000	, (=,psi.isse 4		molaamig grame or	<u> </u>		<u> </u>		_′
4d	Other	program services (Describe on	Schedule O.)						
	(Expe		including grant	s of \$) (Revenue	e \$)	
		orogram service expenses		883.	· ·				

Part IV Checklist of Required Schedules

	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		Х
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Χ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form 990 (2023) JP4 FOUNDATION Part IV Checklist of Required Schedules (continued)

			Yes	No	i
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	Х		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b			
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d			_
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part l</i>	25b		Х	
	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х	
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).				
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		Х	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х	
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV.</i>	28c		Х	
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Χ		_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		Х	
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х		
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			_	1
	Check if Schedule O contains a response or note to any line in this Part V				L
1.	Enter the number reported in hex 3 of Form 1006. Enter, 0, if not applicable.		Yes	No	-
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable				
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming				
С	(gambling) winnings to prize winners?	1c	X		
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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 1			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
h	If "Yes," enter the name of the foreign country	4 a		71
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Χ
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Χ
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
_	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	0-		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
	Section 501(c)(7) organizations. Enter:	ЭIJ		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders.			
	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	12-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	· · · · · · · · · · · · · · · · · · ·			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	1/10		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	14a		Λ
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
13	excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 8 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13....... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Χ Schedule O how this was done 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ X **14** Did the organization have a written document retention and destruction policy?..... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official.. SEE. SCHEDULE..Q...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?.. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

FUTURE FOCUSED SOLUTIONS 4957 VINCENT AVE S MINNEAPOLIS MN 55410 (320) 309-5662

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (C) Position (B) (do not check more than one box, unless person is both an officer and a director/trustee) (E) (F) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) Name and title Reportable compensation from Estimated amount Average of other hours the organization (W-2/1099-MISC/1099-NEC) Officer compensation from the organization Individual per week (list any Institutional trustee Kcy employce ee omer Highest compensated and related hours for organizations related organiza-tions trustee helow dotted line) (1) JEFF HUTH 40 EXECUTIVE DIR. 0 0 Χ 85,423 3,417. (2) BART WOLKERSTORFER 2 0 CHAIRMAN Χ Χ 0 0 0. (3) KELLI GILLISPIE-COEN 2 CHAIRMAN 0 Χ Χ 0 0 0. JOHN VOGEL 2 **SECRETARY** 0 Χ Χ 0 0 0. (5) ADAM BARTA 2 DIRECTOR 0 Χ 0 0. 0. 2 (6) JODI LUCAST DIRECTOR 0 Χ 0 0. 0 2 (7) LISA PRICE DIRECTOR 0 Χ 0. 0. 0. 2 (8) FRANCISCA VILLAMIL 0 DIRECTOR Χ 0 0 0. (9) AUSTIN CUMBLAD 2 DIRECTOR 0 Χ 0 0 0. 2 (10) DAVID GUREWITZ 0 TREASURER Χ Χ 0 0. 0 MICK SAWINSKI 2 DIRECTOR 0 Χ 0 0 0. (12)(13)(14)

Part VII Section A. Officers, Directors, 110	131663, 1	l ley			C)	C3, 6	anc	Trigilest Con	ipensateu Empi	Oyees	• (conti	писи)
(A) Name and title	(B) Average hours	box,	unles er an	ss pe d a d	more rson i irecto	than or s both r/truste	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from	((F) ated amo	
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated cmployee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	the o	nsation rganizat d related anization	tion d
<u>(15)</u>												
(16)												
(17)												
(18)												
<u>(19)</u>												
(20)												
<u>(21)</u>												
(22)												
(23)												
<u>(24)</u>												
(25)												
1b Subtotal								85,423.	0.		3,4	417.
c Total from continuation sheets to Part VII, Section								0.	0.			0.
d Total (add lines 1b and 1c)								85,423. more than \$100,00	0. 0 of reportable comp	ensatio		417.
from the organization 0											Yes	No
3 Did the organization list any former officer, direction on line 1a? If "Yes,"complete Schedule J for such	tor, truste	ee, ke	ey e	mple	oyee	e, or h	nigh	nest compensated	employee	3	res	X
For any individual listed on line 1a, is the sum of the organization and related organizations greate	reportab	le co	mpe	ensa	ition	and	oth	er compensation	from	3		Λ
such individual							·			4		Х
for services rendered to the organization? If "Yes	s," comple	ete S	che	dule	J fo	or suc	ch p	person		. 5		X
Section B. Independent Contractors 1 Complete this table for your five highest compensations.	sațed inde	epen	dent	t coi	ntrad	ctors	tha	t received more the	nan \$1,00,000 of			
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address (B) Description of services Compe								C)	n			
- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1												
	· 											
2 Total number of independent contractors (including b	out not limi	ited to	o the	se l	isted	d abov	ve) v	L who received more	than			
\$100,000 of compensation from the organization	0											

Part VIII	Statement of	Revenue
-----------	--------------	---------

		Check if Schedule O contains a	respo	onse or note to any	/ line in this Part VI	IL		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ตัด	1a	Federated campaigns	1a					
ig ig	h	Membership dues	1b					
Contributions, Gifts, Grants, and Other Similar Amounts	_	Fundraising events	1c					
ξĀ	4	Related organizations	1d					
<u>.</u>	u	Government grants (contributions)	1e					
흕쮩	f	All other contributions, gifts, grants, and	ie					
ğ ğ	•	similar amounts not included above	1f	241,450.				
준형	g	Noncash contributions included in	_					
ž P		lines 1a-1f	1g	26,400.				
	h	Total. Add lines 1a-1f			241,450.			
ne Ne				Business Code				
κe	2a							
å	b							
<u>9</u>	С							
ē.	d							
Ë	е							
<u>la</u>	f	All other program service revenue						
Program Service Revenue	g	Total. Add lines 2a-2f						
	3	Investment income (including divide						
	•	other similar amounts)						
	4	Income from investment of tax-ex	empt	bond proceeds				
	5	Royalties						
		(i) Re	al	(ii) Personal				
	6a	Gross rents 6a						
	b	Less: rental expenses 6b						
	С	Rental income or (loss) 6c						
		Net rental income or (loss)						
		Gross amount from (i) Secur		(ii) Other				
	/a	sales of assets						
	L .	other than inventory Less: cost or other basis						
	D	and sales expenses 7b						
	С	Gain or (loss)						
		Net gain or (loss)						
at)	Q ₂	Gross income from fundraising events						
Бe	Ja	(not including \$						
ş		of contributions reported on line 1c).						
æ		See Part IV, line 18	8a	213,810.				
ğ	b	Less: direct expenses	8b					
Other Revenu	С	Net income or (loss) from fundrai	sing e		118,760.			
-		Gross income from gaming activities.						
		See Part IV, line 19	9a					
		Less: direct expenses	9b					
	С	Net income or (loss) from gaming	activ	ities				
	10a	Gross sales of inventory, less returns and allowances						
			10a					
		Less: cost of goods sold	10b					
	С	Net income or (loss) from sales of	f inve					
π				Business Code				
ខ្លួច	11a	INTEREST			124.	124.		
ᇎᇎ	b							
Miscellaneous Revenue	С							
ਨ 때	d	All other revenue						
Ξ	е	Total. Add lines 11a-11d	<u> </u>		124.			
	12	Total revenue. See instructions			360.334	124.	0.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	sponse or note to any			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	12,046.	12,046.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	,			
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	85,423.	64,067.	8,543.	12,813.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	· ·	0.	· ·	· ·
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	3,417.	2,563.	341.	513.
10	Payroll taxes	6,565.	4,924.	656.	985.
11	Fees for services (nonemployees):				
	Management				
b	Legal				
С	Accounting	18,626.		18,626.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	1,968.			1,968.
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	914.	914.		
12	Advertising and promotion	16,084.	10,550.		5,534.
13	Office expenses	776.	582.	78.	116.
14	Information technology	9,462.	7,097.	946.	1,419.
15	Royalties	5 / 2 5 2 3	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0 - 0 0	
16	Occupancy	5,109.	1,109.	4,000.	
17	Travel	3,389.	2,500.	,	889.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,	,		
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23 24	covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10%	5,604.		5,604.	
	of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а		62,964.	62,964.		
h	DIAMOND CLUB DIRECT EXPENSES	50,153.	50,153.		
c		26,400.	10,800.		15,600.
d		8,338.	10,000.		8,338.
	All other expenses	6,174.	3,614.	1,525.	1,035.
25	Total functional expenses. Add lines 1 through 24e	323,412.	233,883.	40,319.	49,210.
	·	525, 412.	200,000.	10,010.	15,210.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any line in this Part X	<u></u>	<u></u>	
				(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing		151,438.	1	138,152.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	35,034.
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er officer, director, I contributor, or 35% rsons		5	
	_				,	
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section			6	
	7	Notes and loans receivable, net			7	
Ø	8	Inventories for sale or use	ш		8	
set	9	Prepaid expenses and deferred charges			9	
Assets	-		I I		9	
,		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D				
		Less: accumulated depreciation			10c	
	11	Investments — publicly traded securities			11	
	12	Investments — other securities. See Part IV, line 11		12		
	13	Investments — program-related. See Part IV, line 11.			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11	The state of the s	160,833.	15	160,833.
	16	Total assets. Add lines 1 through 15 (must equal line	33)	312,271.	16	334,019.
	17	Accounts payable and accrued expenses		18,560.	17	3,386.
	18	Grants payable	<u> </u>		18	
	19	Deferred revenue	_		19	
	20	Tax-exempt bond liabilities			20	
<u>æ</u> .	21	Escrow or custodial account liability. Complete Part I	L		21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	utor, or 35%		22	
_	23	Secured mortgages and notes payable to unrelated the	<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third	<u>L</u> _		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to related third parties, iplete Part X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25		18,560.	26	3,386.
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	X			
ļa	27	Net assets without donor restrictions		293,711.	27	330,633.
ã	28	Net assets with donor restrictions		·	28	
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here			
ō	29	Capital stock or trust principal, or current funds			29	
ş	30	Paid-in or capital surplus, or land, building, or equipm			30	
Š	31	Retained earnings, endowment, accumulated income,	<u> </u>		31	
tΑ	32	Total net assets or fund balances		293,711.	32	330,633.
¥	33	Total liabilities and net assets/fund balances		312,271.	33	334,019.
RΔ	Δ		TEEA0111L 08/23/23	, - · - ·		Form 990 (2023)

Form **990** (2023)

Forn	n 990 (2023) JP4 FOUNDATION 81-	296873	8	Pa	ige 12
Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3	60,3	334.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3	23,4	12.
3	Revenue less expenses. Subtract line 2 from line 1	3		36,9	322.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2	93,7	/11.
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	3	30,6	533.
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. П
-	· · · · · · · · · · · · · · · · · · ·			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis	ed on a			
h	• Were the organization's financial statements audited by an independent accountant?		. 2b		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separ basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	,	. 2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				_
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R. Part 200, Subpart F?	Uniform	3a		Х
b	o If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b		
BAA	TEEA0112L 08/23/23		Form	1 990 ((2023)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number JP4 FOUNDATION 81-2968738 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (ii) EIN (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	76,202.	105,609.	358,543.	271,888.	241,450.	1,053,692.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	,		,		,	0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	76,202.	105,609.	358,543.	271,888.	241,450.	1,053,692.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						1,053,692.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	76,202.	105,609.	358,543.	271,888.	241,450.	1,053,692.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	37.	62.	98.	117.	124.	438.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	57.	02.	30.	1111	1011	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						1,054,130.
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or fi	ifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pul	olic Support P	ercentage				
14	Public support percentage for 20	23 (line 6, column	n (f), divided by lir	ne 11, column (f))	14	99.96%
	Public support percentage from 2						77.54 %
16a	33-1/3% support test—2023. If the and stop here. The organization						
b	33-1/3% support test—2022. If th and stop here. The organization	e organization dic qualifies as a pul	I not check a box plicly supported or	on line 13 or 16a	, and line 15 is 33	3-1/3% or more, c	heck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-ar	nd-circumstances	test, check this b	oox and stop here	. Explain in Part \	VI how
b	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-ar	nd-circumstances	test, check this b	oox and stop here	. Explain in Part '	VI how the
18	Private foundation. If the organization	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	, or 17b, check thi	s box and see ins	structions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

C	tion A. Dublic Command	·	· · · · · · · · · · · · · · · · · · ·	•			
	tion A. Public Support	4 > 0010	42.0000	(-) 0001	4 15 0000	4 3 0000	
	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	 [
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or	fifth tax year as a	section 501(c)(3	<u> </u>
	tion C. Computation of Pul			10		T	
	Public support percentage for 20	•	• • •		•		
	Public support percentage from 2					16	olo
	tion D. Computation of Inv					1	
	Investment income percentage f	•	• • •	-			
	Investment income percentage f						
	33-1/3% support tests—2023. If is not more than 33-1/3%, check 33-1/3% support tests—2022. If t	this box and sto	p here. The organ	ization qualifies	as a publicly supp	orted organization	on
	line 18 is not more than 33-1/3% Private foundation. If the organization is the organization of the orga	, check this box	and stop here. Th	e organization qu	ualifies as a public	ly supported org	anization

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Page 4

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5 c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		

Pa	<u>rt IV</u>	/ Supporting Organizations (continued)			
11	l la	a the exemination executed a gift or contribution from any of the following persons?		Yes	No
		is the organization accepted a gift or contribution from any of the following persons? Derson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
	the	e governing body of a supported organization?	11a		
t	ρAf	family member of a person described on line 11a above?	11b		
		5% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Sec	ctio	n B. Type I Supporting Organizations			
_	σ.			Yes	No
1	or off org tha	d the governing body, members of the governing body, officers acting in their official capacity, or membership of one more supported organizations have the power to regularly appoint or elect at least a majority of the organization's ricers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported ganization (s) effectively operated, supervised, or controlled the organization's activities. If the organization had more an one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees are allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers			
	during the tax year.				
2	tha be	d the organization operate for the benefit of any supported organization other than the supported organization(s) at operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such nefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the poporting organization.	2		
Sec	tio	n C. Type II Supporting Organizations			
		Mr. salka a 2 2 and a control		Yes	No
1	of	ere a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the poorting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tio	n D. All Type III Supporting Organizations			
				Yes	No
1	org yea	d the organization provide to each of its supported organizations, by the last day of the fifth month of the ganization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax ar, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the ganization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	org	ere any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported ganization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how e organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voi all	reason of the relationship described on line 2, above, did the organization's supported organizations have a significant ice in the organization's investment policies and in directing the use of the organization's income or assets at times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played this regard.	3		
Sec	tio	n E. Type III Functionally Integrated Supporting Organizations		<u> </u>	
1	Ch	eck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
;	а	The organization satisfied the Activities Test. Complete line 2 below.			
ı	b 🗌	The organization is the parent of each of its supported organizations. Complete line 3 below.			
,	С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	ıctions	5).
2	Ac	tivities Test. Answer lines 2a and 2b below.		Yes	No
;	sup org res	d substantially all of the organization's activities during the tax year directly further the exempt purposes of the opported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported ganizations and explain how these activities directly furthered their exempt purposes, how the organization was sponsive to those supported organizations, and how the organization determined that these activities constituted bstantially all of its activities.	2a		
I	b Did mo	d the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or or or of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the asons for the organization's position that its supported organization(s) would have engaged in these activities at for the organization's involvement.	2b		
3		rrent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	a Did	d the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of ch of the supported organizations? If "Yes" or "No," provide details in Part VI .	3a		
ı		the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		_

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain in st complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
(Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2023

Pai	t V $$ $$ $$ $$ $$ $$ Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (conti	inued)				
Sec	Section D — Distributions					
1	Amounts paid to supported organizations to accomplish exempt purposes	1				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3				
4	Amounts paid to acquire exempt-use assets	4				
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5				
6	Other distributions (describe in Part VI). See instructions.	6				
7	Total annual distributions. Add lines 1 through 6.	7				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8				
9	Distributable amount for 2023 from Section C, line 6	9				
10	Line 8 amount divided by line 9 amount	10				

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

BAA Schedule A (Form 990) 2023

Schedule A (Form 990) 2023 JP4 FOUNDATION 81-2968738 Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Schedule of Contributors

Employer identification number

81-2968738

OMB No. 1545-0047

Attach to Form 990, 990-EZ, or 990-PF.

Department of the Treasury Internal Revenue Service Name of the organization

JP4 FOUNDATION

Go to www.irs.gov/Form990 for the latest information.

Organization type (check one): Filers of: Section: X 501(c)(3) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization

JP4 FOUNDATION 81-2968738 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes Part II **Conservation Easements** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements. 2a **b** Total acreage restricted by conservation easements..... 2h c Number of conservation easements on a certified historic structure included on line 2a...... d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?.... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items. a Revenue included on Form 990, Part VIII, line 1.....

b Assets included in Form 990, Part X.....

Part III Organizations Maintaining Co	llections of Art, H	listorical Treasures,	or Other Similar A	ssets (continued)
3 Using the organization's acquisition, accession, a items (check all that apply).	and other records, check	any of the following that r	nake significant use of its	collection
a Public exhibition	d Loa	n or exchange program		
b Scholarly research	e Oth	er		
c Preservation for future generations				
4 Provide a description of the organization's collect Part XIII.				
5 During the year, did the organization solicit or to be sold to raise funds rather than to be ma		art, historical treasures, organization's collection	or other similar assets	Yes No
Escrow and Custodial Arrang Complete if the organization a Form 990, Part X, line 21.	ements nswered "Yes" on	Form 990, Part IV,	line 9, or reported a	n amount on
1a Is the organization an agent, trustee, custodia	an, or other intermedia	ary for contributions or ot	her assets not included	
on Form 990, Part X?				Yes No
b it les, explain the arrangement in Fart Alli and	complete the following	table.		Amount
c Beginning balance			1c	Amount
d Additions during the year				
e Distributions during the year				
f Ending balance				
2a Did the organization include an amount on Fo				Yes No
b If "Yes," explain the arrangement in Part XIII.			-	
	•	•		
Part V Endowment Funds				
Complete if the organization a	nswered "Yes" on	Form 990, Part IV,	line 10.	
(a) Current	t year (b) Prior y	rear (c) Two years bac	k (d) Three years back	(e) Four years back
1a Beginning of year balance	, , , ,	,,,	,,,,,	
b Contributions				
c Net investment earnings, gains,				
and losses				
d Grants or scholarships				
e Other expenditures for facilities and programs				
f Administrative expenses				
g End of year balance				
2 Provide the estimated percentage of the current	ent vear end balance (line 1g. column (a)) held	as:	
Board designated or quasi-endowment	%	into 1g, colarin (a)) nota	43.	
b Permanent endowment				
c Term endowment %				
The percentages on lines 2a, 2b, and 2c should e	egual 100%.			
		t ava bald and administava	d for the	
3a Are there endowment funds not in the possessior organization by:	ı or tire organization tha	n are neiu anu auministere	u ioi tii e	Yes No
(i) Unrelated organizations?				. 3a(i)
(ii) Related organizations?				3a(ii)
b If "Yes" on line 3a(ii), are the related organization	ations listed as require	ed on Schedule R?		. 3b
4 Describe in Part XIII the intended uses of the	organization's endow	ment funds.		
Part VI Land, Buildings, and Equipme	ent			
Complete if the organization answered	"Yes" on Form 990, Pa	rt IV, line 11a. See Form	990, Part X, line 10.	
Description of property	(a) Cost or other basi	s (b) Cost or other	(c) Accumulated	(d) Book value
	(investment)	`basis (other)	depreciation	
1a Land				
b Buildings.				
c Leasehold improvements				
d Equipment				
e Other	/5 222 5 : :	(); 10 ; (5::		
Total. Add lines 1a through 1e. (Column (d) must e	quai Form 990, Part X	., iine TUc, column (B)).		0.

Schedule D (Form 990) 2023

•	Complete if the organization answered "Yes" o	n Form 990 Part IV line	N/A e 11h See Form 990 Part X line 12	
(a) Descri	ption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-vear market value
	al derivatives	(4, 2 **** *****	(O) meaned or tanadation cost or one	or your manner raine
	held equity interests.			
(3) Other				
-				
(A) (B) (C) (D) (E)				
(C)				
(D)				
<u>(F)</u>				
(G)				
(H)		_		
(l) (Column	nn (b) must equal Form 990, Part X, line 12, column (B))			
Part VIII			NT / 7	
Part VIII	Investments — Program Related Complete if the organization answered "Yes" o	n Form 990. Part IV. line	e 11c. See Form 990. Part X. line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)	nn (b) must equal Form 990, Part X, line 13, column (B))			
Part IX	Other Assets	•		
	Complete if the organization answered "Yes" o		e 11d. See Form 990, Part X, line 15.	
		acarintian		
(1) DOM	, , ,	escription		(b) Book value
	T DONATION	еѕсприон		(b) Book value 160,833.
(2)	, , ,	еѕсприоп		
(2) (3)	, , ,	езсприон		
(2) (3) (4) (5)	, , ,	езсприон		
(2) (3) (4) (5) (6)	, , ,	езсприон		
(2) (3) (4) (5) (6) (7)	, , ,	езсприон		
(2) (3) (4) (5) (6) (7) (8)	, , ,	езсприон		
(2) (3) (4) (5) (6) (7) (8) (9)	, , ,	езсприон		
(2) (3) (4) (5) (6) (7) (8) (9) (10)	T DONATION			160,833.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Cold	T DONATION umn (b) must equal Form 990, Part X, line 15,			160,833.
(2) (3) (4) (5) (6) (7) (8) (9) (10)	Umn (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization answered "Yes" o	column (B))		160,833.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Columnation of Columnation of Colum	umn (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization answered "Yes" o (a) Desc	column (B))		160,833.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Cold Part X 1. (1) Federa	Umn (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization answered "Yes" o	column (B))		160,833.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Cold Part X 1. (1) Federa (2)	umn (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization answered "Yes" o (a) Desc	column (B))		160,833.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Cold Part X 1. (1) Federa (2) (3)	umn (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization answered "Yes" o (a) Desc	column (B))		160,833.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Cold Part X 1. (1) Federa (2) (3) (4)	umn (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization answered "Yes" o (a) Desc	column (B))		160,833.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colo Part X 1. (1) Federa (2) (3) (4) (5) (6)	umn (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization answered "Yes" o (a) Desc	column (B))		160,833.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Color Part X 1. (1) Federa (2) (3) (4) (5) (6) (7)	umn (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization answered "Yes" o (a) Desc	column (B))		160,833.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Color Part X 1. (1) Federa (2) (3) (4) (5) (6) (7) (8)	umn (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization answered "Yes" o (a) Desc	column (B))		160,833.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Color Part X 1. (1) Federa (2) (3) (4) (5) (6) (7) (8) (9)	umn (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization answered "Yes" o (a) Desc	column (B))		160,833.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colo Part X 1. (1) Federa (2) (3) (4) (5) (6) (7) (8) (9) (10)	umn (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization answered "Yes" o (a) Desc	column (B))		160,833.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Cold Part X 1. (1) Federa (2) (3) (4) (5) (6) (7) (8) (9) (10) (11)	T DONATION Lumn (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization answered "Yes" of (a) Description (a) Description (b) must equal Form 990, Part X, line 15, Other Liabilities (a) Description (a) Description (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization answered "Yes" of (a) Description (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization answered "Yes" of (a) Description (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization answered "Yes" of (a) Description (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization answered "Yes" of (a) Description (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization answered "Yes" of (a) Description (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization answered "Yes" of (a) Description (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization answered "Yes" of (a) Description (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization answered "Yes" of (a) Description (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization answered "Yes" of (a) Description (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization (b) must equal Form 990, Part X, l	column (B))	e 11e or 11f. See Form 990, Part X, line	160,833.
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Color (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Color (11) Total. (Color	umn (b) must equal Form 990, Part X, line 15, Other Liabilities Complete if the organization answered "Yes" o (a) Desc	column (B))	e 11e or 11f. See Form 990, Part X, line	160,833. 160,833. 25. (b) Book value

Part >	XI Reconciliation of Revenue per Audited Financial Stateme	nts With Revenue per	Return N/A
	Complete if the organization answered "Yes" on Form 990.	, Part IV, line 12a.	
1 To	otal revenue, gains, and other support per audited financial statements		. 1
2 A	mounts included on line 1 but not on Form 990, Part VIII, line 12:		
a N	let unrealized gains (losses) on investments	. 2a	
b D	Oonated services and use of facilities	. 2b	
c R	Recoveries of prior year grants	. 2c	
d O	Other (Describe in Part XIII.)	. 2d	
e A	odd lines 2a through 2d		. 2e
3 S	Subtract line 2e from line 1		. 3
4 Aı	mounts included on Form 990, Part VIII, line 12, but not on line 1:		
a In	nvestment expenses not included on Form 990, Part VIII, line 7b	. 4a	
b 0	Other (Describe in Part XIII.)	. 4b	
c A	add lines 4a and 4b		. 4c
5 To	otal revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.))	. 5
D . \			
Part >	XII Reconciliation of Expenses per Audited Financial Statem	ents With Expenses po	er Return N/A
Part)	Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990		er Return N/A
		, Part IV, line 12a.	
1 To	Complete if the organization answered "Yes" on Form 990	, Part IV, line 12a.	
1 To	Complete if the organization answered "Yes" on Form 990 otal expenses and losses per audited financial statements	, Part IV, line 12a.	
1 To 2 A	Complete if the organization answered "Yes" on Form 990 otal expenses and losses per audited financial statements	, Part IV, line 12a.	
1 To 2 Al a Do b Pi	Complete if the organization answered "Yes" on Form 990 otal expenses and losses per audited financial statements	Part IV, line 12a. 2a 2b	
2 Al a De b Pe c O	Complete if the organization answered "Yes" on Form 990 otal expenses and losses per audited financial statements	2a 2b 2c	
1 To 2 Al a Do b Pl c O d O	Complete if the organization answered "Yes" on Form 990 of the expenses and losses per audited financial statements amounts included on line 1 but not on Form 990, Part IX, line 25: conated services and use of facilities. Prior year adjustments other losses.	2a 2b 2c 2d	. 1
1 To 2 Al a Do b Pl c O d O e Al	Complete if the organization answered "Yes" on Form 990 of the organization answered "Yes" of the	Part IV, line 12a. 2a 2b 2c 2d	. 1
1 To 2 Al a Di b Pl c O d O e Al	Complete if the organization answered "Yes" on Form 990 of the organization of the organization answered "Yes" on Form 990 of the organization answered "Yes" of the organization and the organization answered "Yes" of the organization answered "Yes" of the organization and the organization	Part IV, line 12a. 2a 2b 2c 2d	. 1
1 To 2 Al a Do b Pl c O d O e Al 3 Si 4 Al	Complete if the organization answered "Yes" on Form 990 of the organization of the organization answered "Yes" on Form 990 of the organization of the organization answered "Yes" on Form 990 of the organization of the organization answered "Yes" on Form 990 of the organization answered "Yes" of the organization answered "Y	Part IV, line 12a. 2a 2b 2c 2d	. 1
1 To 2 Al a Do b Po c O d O e Al 3 So 4 Al a In	Complete if the organization answered "Yes" on Form 990 of the organization answered "Yes" of the organization answered "Y	2a	. 1
1 To 2 Al a Do b Po c O d O e Al 3 So 4 Al a In	Complete if the organization answered "Yes" on Form 990 of the organization of the organization answered "Yes" on Form 990 of the organization answered "Yes"	2a	2e 3
1 To 2 Al a Do b Pl c O d O e Al 3 Si 4 Al a In b O c Al 5 To	Complete if the organization answered "Yes" on Form 990 of the organization answered "Yes" of the organization answered "	2a	2e 3

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2023

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-004

2023

Open to Public Inspection

Employer identification number

JP4 FOUNDATION					81-296873	8
Part I Fundraising Activities. Comple Form 990-EZ filers are not re	e if the organiza	ation answe	ered "Yes" art.	on Form 990, Part IV, lin	ie 17.	
Indicate whether the organization is a Mail solicitations b X Internet and email solicitations c Phone solicitations d X In-person solicitations 2 a Did the organization have a written of employees listed in Form 990, Part b If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the solicitations.	aised funds the aised funds the aised funds the agreement VII) or entity aduals or entities	rough any t with any i in connect	of the foll e f g ndividual (X Solicitation of non- Solicitation of gove X Special fundraising including officers, directorofessional fundraising	government grants ernment grants g events rs, trustees, or key services?	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did thave custoo of contri	fundraiser ly or control ibutions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
1		Yes	No			
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						0.
3 List all states in which the organization or licensing.				ontributions or has been	notified it is exempt from	

		G (Form 990) 2023 JP4 FOU			81-296			
Par	t II	Fundraising Events. Complete if t reported more than \$15,000 of fur and 6b. List events with gross reco	ndraising event cor	ntributions and gros	orm 990, Part IV, I s income on Form	ine 18, or 990-EZ, lines 1		
 			(a) Event #1 BLUE DIAMOND G (event type)	(b) Event #2 GOLF TOURNAMEN (event type)	(c) Other events 2 (total number)	(d) Total events (add column (a) through column (c))		
Revenue	1	Gross receipts	98,678.	89,367.	25,765.	213,810.		
∝	2	Less: Contributions						
	3	Gross income (line 1 minus line 2)	98,678.	89,367.	25,765.	213,810.		
	4	Cash prizes						
	5	Noncash prizes						
nses	6	Rent/facility costs	21,000.			21,000.		
Expe	7	Food and beverages	12,934.	12,500.	3,500.	28,934.		
Direct Expenses	8	Entertainment						
	9	Other direct expenses	9,767.	20,897.	14,452.	45,116.		
		Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro	om line 3, column (d).			95,050. 118,760.		
Par	t III	Gaming. Complete if the organiza than \$15,000 on Form 990-EZ, line	tion answered "Ye e 6a.	s" on Form 990, Pa	irt IV, line 19, or re	ported more		
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))		
	1	Gross revenue						
nses	2	Cash prizes						
Expenses	3	Noncash prizes						
Direct	4	Rent/facility costs						
	5	Other direct expenses	Yes %	Yes %	Yes %			
	6	Volunteer labor	No No	No No	No No			
	7	Direct expense summary. Add lines 2 thro	ough 5 in column (d)					
	8	Net gaming income summary. Subtract lin	ne 7 from line 1, colum	nn (d)				
10 a	10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?							

b If "Yes," explain:

Sche	dule G (Form 990) 2023	JP4 FOUNDATION		81-2968	738	Page 3
11	Does the organization conduct ga	ming activities with nonmemb	ers?		Yes	No
			nember of a partnership or other entity formed		Yes	No
13	Indicate the percentage of gaming a	ctivity conducted in:		l l		
	,					%
	-					%
14	Enter the name and address of the p	person who prepares the organiz	zation's gaming/special events books and reco	ords:		
	Name					
	Address					
b	Does the organization have a con If "Yes," enter the amount of gam of gaming revenue retained by th If "Yes," enter name and address of	ing revenue received by the cethird party \$	rhom the organization receives gaming revorganization \$ an	enue? d the amour		No
	Name					
	Address					;
16	Gaming manager information:					
	Name					
	Gaming manager compensation	\$				
	Description of services provided					
	Director/officer	Employee	Independent contractor			
17	Mandatory distributions:					
			butions from the gaming proceeds to retain the		Yes	No
	Enter the amount of distributions recorganization's own exempt activit		ributed to other exempt organizations or spen	t in the]	_
Parl	and Part III, lines 9, 9 information. See instr	o, 10b, 15b, 15c, 16, and	nations required by Part I, line 2b, d 17b, as applicable. Also provide	columns (any additi	iii) and (v onal	·);

 BAA
 TEEA3703L
 06/08/23
 Schedule G (Form 990) 2023

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990. Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization Employer identification number 81-2968738 JP4 FOUNDATION Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?..... X No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (c) IRC section (b) EIN (d) Amount of cash grant (f) Method of valuation 1 (a) Name and address of organization (e) Amount of noncash (a) Description of (h) Purpose of grant or government (book, FMV, appraisal, noncash assistance assistance or assistance 3 Enter total number of other organizations listed in the line 1 table.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance (b) Number of recipients		(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance	
1 MENTOR AID RELIEF FUND	25	9,296.				
2 FINANCIAL SUPPORT	5	2,750.				
3						
4						
5						
6						
7						

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number 81-2968738 JP4 FOUNDATION Part I Types of Property

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) nod of detern n contribution	
1	Art — Works of art						
2	Art — Historical treasures						
3	Art — Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities – Partnership, LLC, or trust interests .						
12	Securities – Miscellaneous						
13	Qualified conservation contribution – Historic structures						
14	Qualified conservation contribution — Other						
15	Real estate – Residential						
16	Real estate – Commercial						
17	Real estate – Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other (MARKETING SERVICES)	X	1	10,800.	FAIR	MARKET	
26	Other (FUNDRAISING SERVICES)	X	1	15,600.			
27	Other ()			,			
28	Other ()						
29	Number of Forms 8283 received by the organization d	uring the tax	year for contributions for	r which the			
	organization completed Form 8283, Part V, Donee	e Acknowled	gement		29		
						Yes	No
30a	During the year, did the organization receive by contri	hution any ni	ronerty reported in Part I	lines 1 through 28 that			
	it must hold for at least 3 years from the date of the	ne initial cor	ntribution, and which is	n't required to be used			
	for exempt purposes for the entire holding period?	?				30 a	X
	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance police	ns?	31	X			
32a	32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?						Х
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in columbscribe in Part II.	mn (c) for a	type of property for wh	nich column (a) is chec	ked,		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 07/25/23 **Schedule M (Form 990) 2023**

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

JP4 FOUNDATION

Department of the Treasury Internal Revenue Service

Employer identification number 81–2968738

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

OUR SUMMER LONG CAMPS. WE PARTNER WITH LOCAL SCHOOLS, COMMUNITY CENTERS, AND OTHER YOUTH ORGANIZATIONS TO PROVIDE EIGHT WEEKS OF MENTOR-LED SUMMER CAMPS FOR CHILDREN AGES 5-13 IN UNDER-RESOURCED URBAN AREAS OF MINNEAPOLIS AND ST PAUL. WE COMBINE ACADEMIC AND SOCIAL-EMOTIONAL LEARNING WHILE FOSTERING POSITIVE SOCIAL INTERACTIONS WITH PEERS AND MENTORS FROM THE COMMUNITY, ALL WITHIN A SAFE AND SUPPORTIVE ENVIRONMENT. OUR CAMPS TAKE A HOLISTIC APPROACH TO WELLBEING TO INSTALL THE SKILLS THAT LEAD TO LIFELONG HEALTHY HABITS. EMBEDDED IN THE SUMMER LONG CAMPS IS OUR WORKFORCES DEVELOPMENT PROGRAM, WHICH ENGAGES YOUNG ADULTS FROM URBAN COMMUNITIES AND EQUIPS THEM WITH VALUABLE SKILLS FOR THEIR ROLE AS A JP4 MENTOR AND FOR FUTURE CAREERS. THROUGH TARGETED TRAINING, PROFESSIONAL GROWTH OPPORTUNITIES, AND COMMUNITY ENGAGEMENT, MENTORS GAIN PRACTICAL EXPERIENCE, LEADERSHIP ABILITIES, AND A SENSE OF PURPOSE THAT SUPPORTS THEIR PERSONAL AND PROFESSIONAL ADVANCEMENT.

FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

OUR AFTER-SCHOOL PROGRAM IS DESIGNED TO ENSURE 1ST-8TH GRADE STUDENTS CAN CREATE MEANINGFUL AND AUTHENTIC RELATIONSHIPS WITH YOUNG ADULT MENTORS WHO SHARE THEIR COMMUNITY AND CULTURE. OUR FOCUS IS TO PROVIDE NURTURING AND SUPPORTIVE RELATIONSHIPS, CONSTRUCTIVE SOCIAL ENGAGEMENT, AND INCREASED SOCIAL-EMOTIONAL COMPETENCIES IN A SAFE AND EQUITABLE ENVIRONMENT. OUR 2:1 STUDENT-TO-MENTOR RATIO ALLOWS KIDS TO FEEL SEEN AND HEARD AND MENTORS FEEL AS IF THEIR ROLE IS VALUED AND RESPECTED. EMBEDDED IN THE AFTER-SCHOOL PROGRAM IS OUR WORKFORCE DEVELOPMENT PROGRAM, WHICH ENGAGES YOUNG ADULTS FROM URBAN COMMUNITIES AND EQUIPS THEM WITH VALUABLE SKILLS FOR THEIR ROLE AS A JP4 MENTOR AND FOR FUTURE CAREERS. THROUGH TARGETED TRAINING, PROFESSIONAL GROWTH OPPORTUNITIES, AND COMMUNITY ENGAGEMENT, MENTORS GAIN PRACTICAL EXPERIENCE, LEADERSHIP ABILITIES, AND A SENSE OF PURPOSE THAT

Name of the organization

JP4 FOUNDATION

81-2968738

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE 990 IS REVIEWED BY JP4 FOUNDATION'S BOARD OF DIRECTORS BEFORE IT IS SUBMITTED TO THE IRS AND STATE'S ATTORNEY GENERAL.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE EXECUTIVE DIRECTOR'S SALARY IS DETERMINED BY MARKET RATE USING SURVEYS INCLUDING
THE MINNESOTA COUNCIL ON NONPROFITS SALARY GUIDE AS WELL AS PERFORMANCE MEASURES AND
YEARS OF EXPERIENCE

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC.