



IV
JP⁴ FOUNDATION
Reimagining Youth Mentoring

2024

annual report



Reimagining Youth Mentoring

What does this mean?

JP4 has evolved into a unique – and uniquely impactful – organization.

We've built a thriving organization around the concept of mentorship. We know mentorship is a powerful way to give kids a sense of belonging. It provides opportunities for them to be seen and heard. It opens new doors and shows them a life with broader horizons.

We're reimagining the power of youth mentorship by creating connections between kids and mentors within the same communities. We're also ensuring our mentors experience the same empowering feelings of belonging and development.

Our formula for creating that symbiotic value starts with comprehensive training and support for our mentors, which includes education to address childhood trauma and life skills, such as financial literacy, career counseling and professional networking. This gives our mentors the tools they need to build meaningful connections with their mentees, rooted in the common bond of their shared community.

Through this reimagined approach, we're building an engine of positive, reciprocal impacts for our young people.

A Unique and Compelling Model Takes Shape



A note from Jeff Huth, Executive Director

It took a few years for JP4 to build something uniquely effective, but it's been worth it. As we've evolved the organization, we've discovered something we call the "multiplier effect."

JP4 started with a model you might expect from a youth-focused non-profit. We created opportunities for kids to learn, pursue wellness and be exposed to the full possibilities of life. After school and over the summer, we provide camps and programs that measurably improve physical, emotional and mental well-being for kids ages 5-13 who are exposed to adverse childhood experiences. This is, without question, an important and rewarding mission in itself. We built what we believe is the strongest program for that pursuit in the Twin Cities.

But then, we found our "multiplier": We hire mentors from the same communities we serve.

This not only makes our mentors more relatable, credible and approachable for our kids — it provides our mentors with opportunities to learn critical life skills, from leadership to money management to public speaking. We're providing kids in St. Paul and Minneapolis with opportunity, access, and the support they need to be the best version of themselves — while opening new doors for our mentors, helping them grow into and become part of a promising new generation of students, professionals and leaders.

The results are compelling. After just a few years of this approach, we've introduced colleges and corporations to young adults who, through our personal and professional development training, have strengthened their soft skills, became great classmates and coworkers and grown into engaged community members — eager to both learn and contribute.

So, when you give time or money to JP4, your contributions have a unique multiplier effect. I welcome the opportunity to meet with you in person, online or over the phone and share the details of our unique approach and our thriving organization. I hope you decide to learn more and engage in our mission.



3,023

hours of immersive mentoring



415+

kids served in the Twin Cities



900

hours trained for leadership



33

mentors provided mentorship to kids



105%

growth projected for JP4 by 2030



355

hours of dedicated volunteer service



38

total summer camps for kids

2024

fast facts & stats



Carefully Designed Curricula

Our Summer Camps and Diamond Club follow curricula developed by an urban education specialist. Lesson plans align with Minnesota Department of Education Social Emotional Implementation Guidelines. They also align around our core mission to reimagine youth mentoring to create exponential impact in our communities by providing:



Healthy Meals

Ensure children receive nutritious snacks featuring whole grains, fruits and proteins, along with the chance to bring food home.



Healthy Activity

Combine physical activity with life skill training for an approach to academic learning and social-emotional development. Promote positive interactions with peers and adults.



Healthy Relationships

A 2:1 child-to-mentor ratio ensures personal attention, making every child feel valued and understood. Constructive adult-child relationships profoundly influence a child's development by offering support, inspiration and vital life-navigation skills.



"By guiding and supporting others, I can help them effectively communicate ideas, provide constructive feedback, and motivate individuals to achieve their goals. These skills are highly valuable in any professional setting and can help me become a more effective leader in my own career."

Dun Htoo, Mentor

Summer Camps

We partner with schools, community centers and other youth organizations to provide eight weeks of mentor-led summer-long camps for children ages 5-13 in underserved urban areas of Minneapolis and St. Paul.

JP4 programming operates at:
Sanneh Foundation, St. Paul
Achieve Language Academy, St. Paul
Urban Academy, St. Paul



Diamond Club

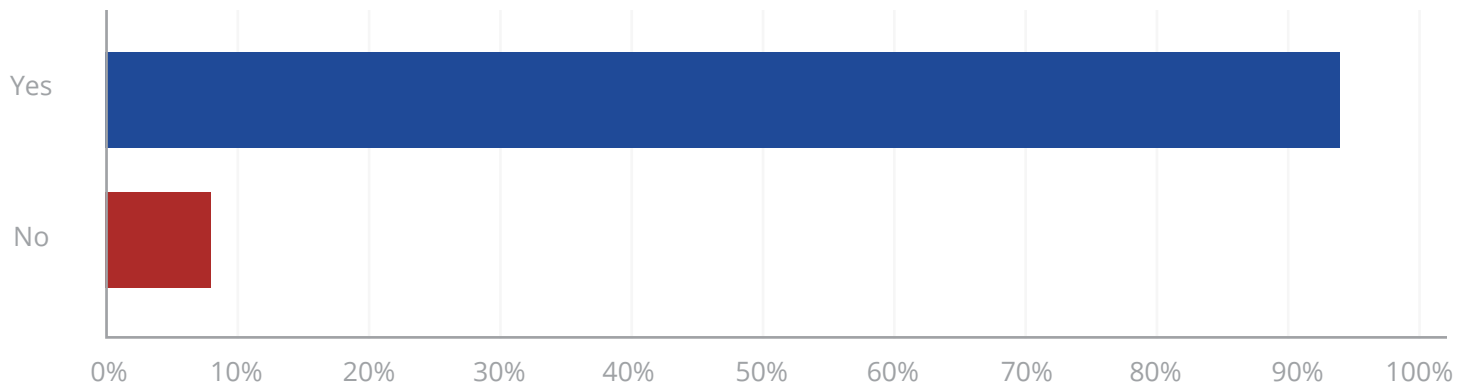
Our popular after-school program helps elementary aged kids develop life skills and create meaningful and authentic relationships with young adult mentors who share their community and culture.

Aligned with Community Beliefs & Values

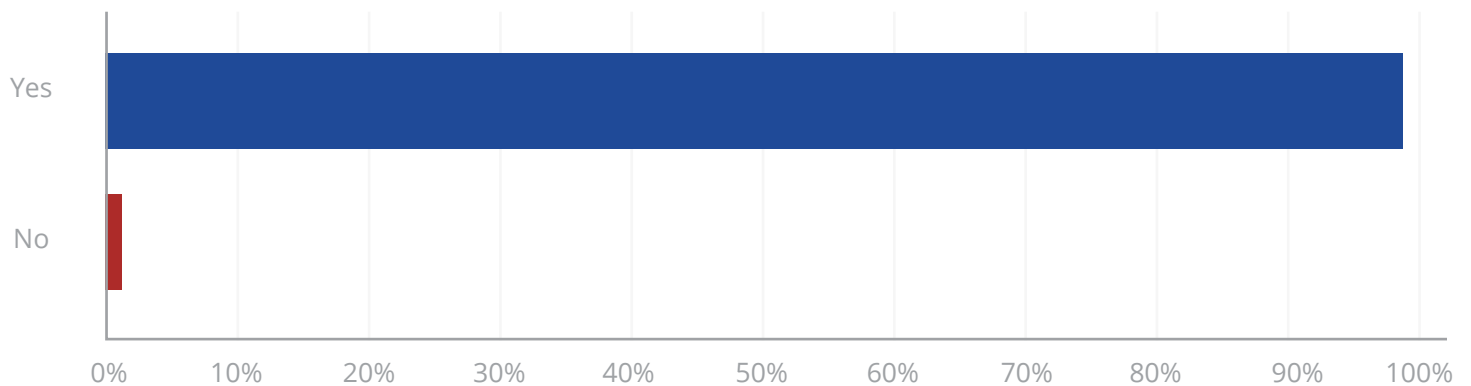
A commitment to meeting real needs

In early 2024, we conducted a survey of community members to ensure we are aligned with the needs of children, mentors and organizations in the communities we serve. We continually look for ways to ensure that we are delivering services that have deep impact across St. Paul and Minneapolis.

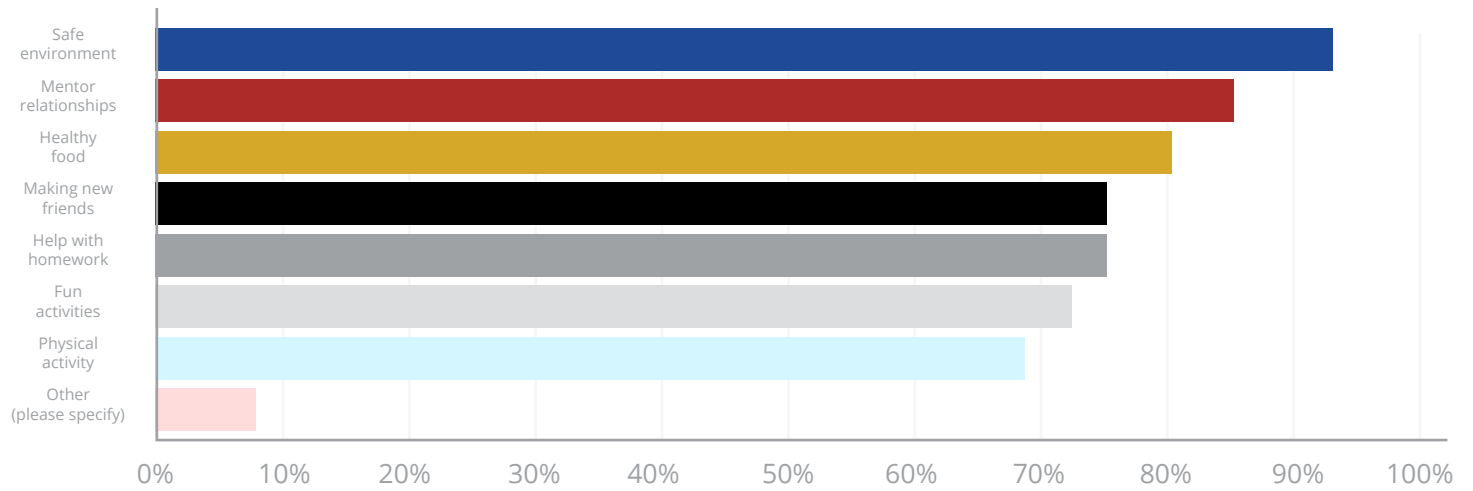
Q1 Do you think that children in this community live with adverse childhood experiences?



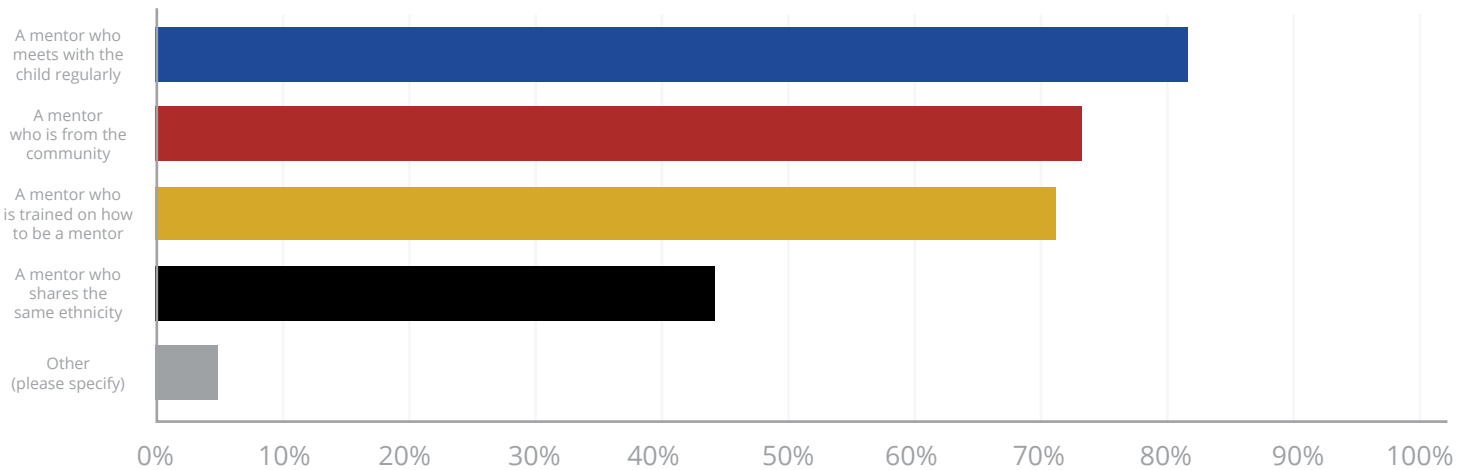
Q2 Do you think that children who live with these challenges would benefit from an after-school program or a summer camp?



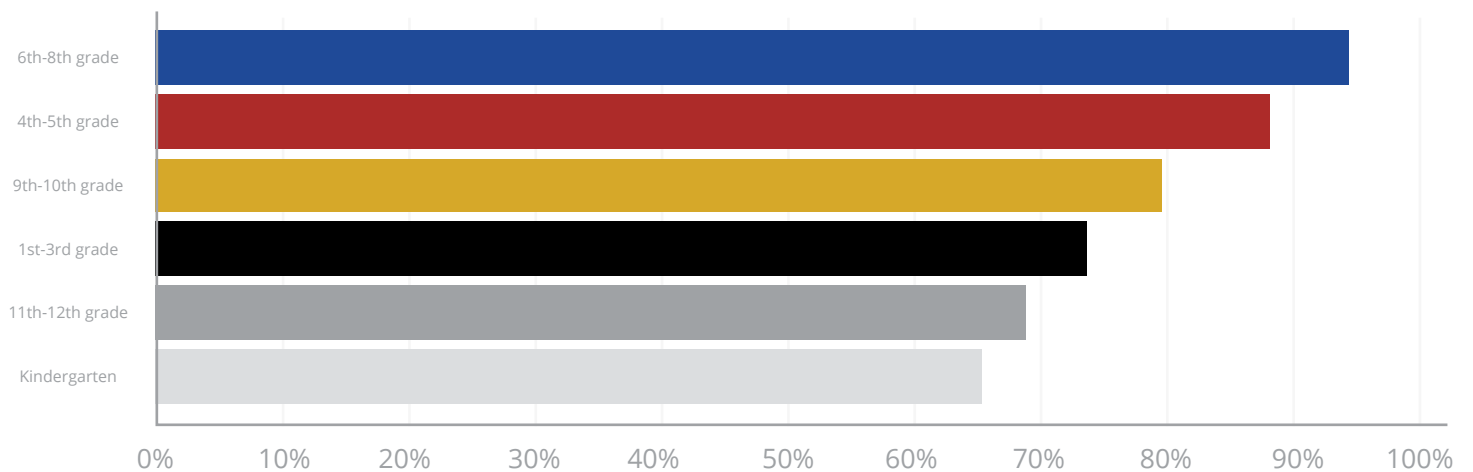
Q3 What features of an after-school or summer camp program do you think are most important?



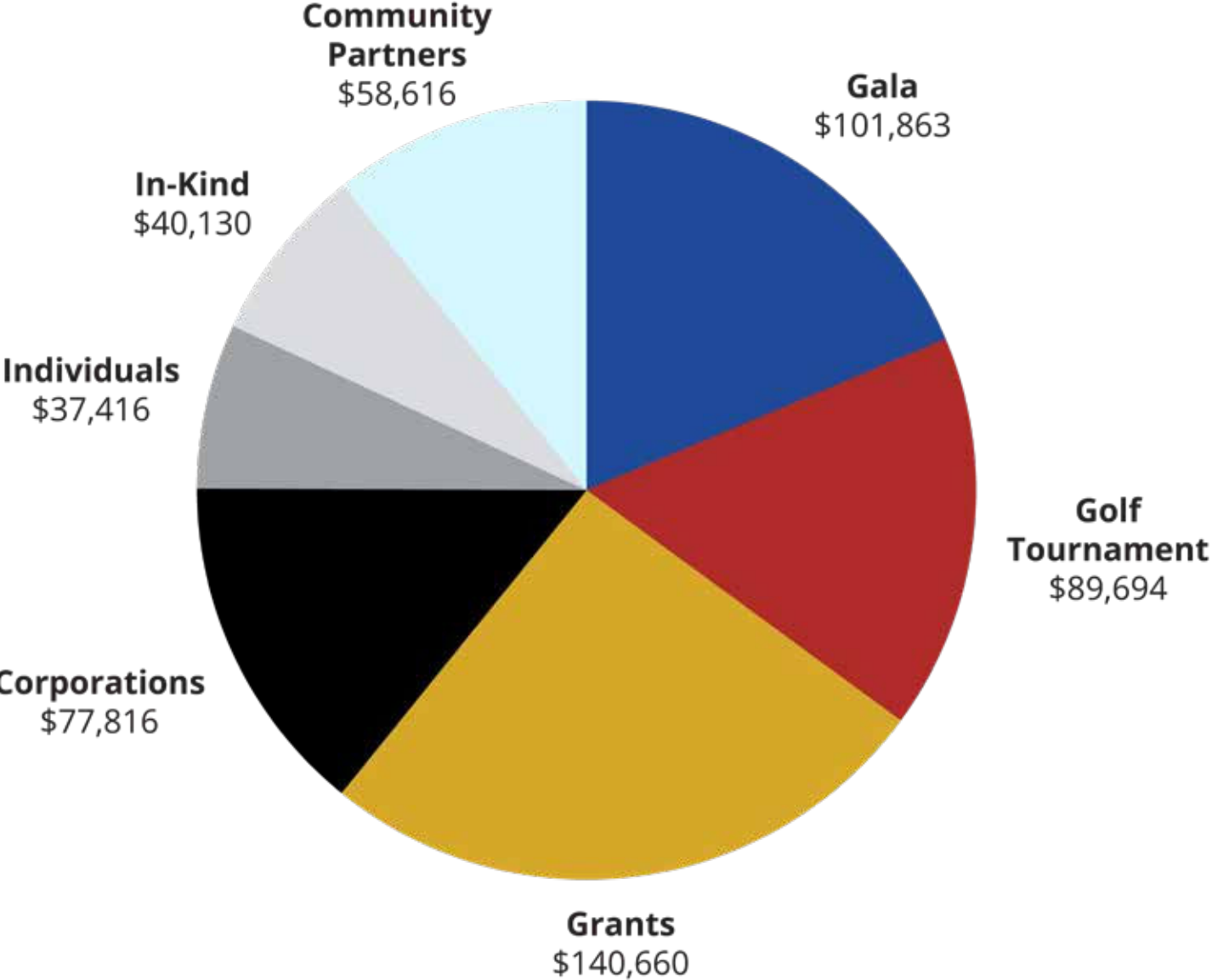
Q4 Which of the following aspects of mentoring are most important to provide children with a positive experience?



Q5 In what grades do you think children would benefit from an after-school or summer camp program that focused on mentoring? (select all that apply)



Financials



Supporters



"I want to work for the JP4 Foundation because I love making a change in the world. Change comes from targeting the youth that are growing up and will be the leaders in our future. I really enjoy when my mentees trust in me and when I am able to put a smile on their face. Just to be a positive influence and person in their lives."

Terrell Fountain, Mentor

***Connect with JP4 and
be part of reimagining
youth mentoring.***